



DAVIS UNIVERSITY

COURSE SYLLABUS

MGT108: INTRODUCTION TO BUSINESS LAW

COURSE SYLLABUS FOR: MGT108 INTRODUCTION TO BUSINESS LAW

CREDIT HOURS: 5 CREDITS

INSTRUCTOR:

INSTRUCTOR EMAIL:

INSTRUCTOR OFFICE HOURS:

COURSE DESCRIPTION: This course introduces students to the fundamentals of business law. Topics cover the key aspects of contract law, tort law, business organizations, agency law, employment law, governmental regulations, and various other legal issues and topics that influence and intersect with modern business practices.

TEXT: Jennings, M. M. Foundations of the Legal Environment of Business (3rd ed). Cengage Learning. ISBN: 9781305117457

COURSE LEARNING OUTCOMES

- Investigate and evaluate the fundamental tenets of the American legal system to grasp how companies and private citizens can rely on legal structures to protect their interests.
- Describe the legal standards that regulate commercial activities and the repercussions of violations, outlining approaches businesses can use to comply with these rules.
- Review the regulatory environment impacting enterprises, especially in evaluating sanctions and compensation when customers are injured by deliberate misconduct.
- Evaluate the entitlements and duties of both business owners and those overseeing business practices.

- Apply findings from the study of commercial interactions to solve tangible, everyday problems.
- Create organizational policies that comply with labor statutes and equal opportunity laws to promote a safe and welcoming workplace for staff.
- Analyze the requirements for forming a legitimate agency arrangement and the procedures required to authenticate an agreement, focusing on establishing employer accountability for wrongful acts by employees.

PLAGIARISM AND COPYRIGHT INFRINGEMENT POLICY: Work that is found to be plagiarized receives a grade of zero and often causes a student to fail a class. Documentation of plagiarism is added to the student’s academic file as a violation of accepted student conduct and is subject to disciplinary action. Plagiarism is the use of another person’s exact words, or their ideas written in the student’s words without giving the original author credit.

Plagiarism can result from any of the following:

- Quote material directly without using quotation marks.
- Paraphrase the original so that many of the phrases are the same as the original. A good rule is no more than 3 or 4 words in a row should be the same as the original.
- Copy the original sentence pattern, substitution synonyms for key words.
- Neglect to indicate the source of the original material.

ASSESSMENTS:

Content

Assignments	20%
Discussions	40%
Final Exam (Presentation)	40%
Total	100%

COURSE GRADE:

A+ = 97%–100%	C+ = 77%–79%
A = 93%–96%	C = 73%–76%
A– = 90%–92%	C– = 70%–72%

B+ = 87%–89%	D+ = 67%–69%
B = 83%–86%	D = 63%–66%
B– = 80%–82%	D– = 60%–62%
	F = Below 60%

TENTATIVE COURSE OUTLINE:

(Subject to change)

Module/ Units	Content Covered	Assignments & Assessment
Module 1	Introduction to Law and Ethics Chapter 1: Introduction to Law Chapter 2: Business Ethics and Social Responsibility	Assignment 1 Discussion
Module 2	The Courts and the Constitution Chapter 3: The Court System and Dispute Resolution Chapter 4: Business and the Constitution	Assignment 2 Discussion
Module 3	Business Crimes and Torts Chapter 7: Business Crime Chapter 8: Business Torts	Assignment 3 Discussion
Module 4	Contracts Chapter 10: Contracts and Sales: Introduction and Formation Chapter 11: Contracts and Sales: Performance and Remedies Review <i>Stambovsky v. Ackley</i> and <i>Pearson v. Chung</i>	Assignment 4 Discussion
Module 5	Business Marketing and Products Chapter 12: Business Marketing and Products	Assignment 5 Discussion
Module 6	Business Formation Chapter 15: Agency Law Chapter 16: Governance and Structure: The Law of Business Associations	Assignment 6 Discussion

Module 7	Employment Law Chapter 18: Business and Employees: Employment Regulation Chapter 19: Business and Employees: Employment Discrimination	Assignment 7 Discussion
Module 8	Administrative Law and international Law Chapter 5: Administrative Law Chapter 6: International Law	Assignment 8 Discussion
Module 9	Antitrust Law and Intellectual Property Law Chapter 13: Business Competition: Antitrust Law Chapter 14: Business and Intellectual Property Law	Assignment 9 Discussion Final Presentation