



DAVIS UNIVERSITY

COURSE SYLLABUS
MGT303 ORGANIZATIONAL BEHAVIOR AND LEADERSHIP
SUMMER QUARTER 2026

QUARTER: SUMMER QUARTER 2026

COURSE SYLLABUS FOR: MGT303 ORGANIZATIONAL BEHAVIOR AND LEADERSHIP

CREDIT HOURS: 5 CREDITS

INSTRUCTOR:

INSTRUCTOR EMAIL:

INSTRUCTOR OFFICE HOURS:

COURSE DESCRIPTION: This course explores the fundamental principles of organizational behavior, examining how individuals, teams, and leaders function within organizations to enhance performance, adaptability, and employee well-being. Through a combination of theory and practical application, students will analyze key OB topics such as motivation, decision-making, team dynamics, leadership, and organizational culture.

TEXT: Organizational Behavior: Improving Performance and Commitment in the Workplace, By Jason A. Colquitt, Jeffery A. LePine and Michael J. Wesson, McGraw Hill, ISBN13: 9781265709969

LATE WORK POLICY: All students are expected to submit homework assignments electronically on the date specified on the syllabus. No late homework will be accepted and the student will receive a "0" (zero) for the homework assignment. Should the student refuse to complete the assigned work for the class, it could result in the student failing the class. All work assigned is expected to be completed on the date assigned. The instructor reserves the right to alter the schedule as necessary. Please be sure to check your email/Moodle for any changes to the schedule.

PLAGIARISM AND COPYRIGHT INFRINGEMENT POLICY: Work that is found to be plagiarized receives a grade of zero and often causes a student to fail a class. Documentation of plagiarism is added to the student’s academic file as a violation of accepted student conduct and is subject to disciplinary action. Plagiarism is the use of another person’s exact words, or their ideas written in the student’s words without giving the original author credit.

Plagiarism can result from any of the following:

- Quote material directly without using quotation marks.
- Paraphrase the original so that many of the phrases are the same as the original. A good rule is no more than 3 or 4 words in a row should be the same as the original.
- Copy the original sentence pattern, substitution synonyms for key words.
- Neglect to indicate the source of the original material.

ASSESSMENTS:

Content

Exams	40%
Quizzes	20%
Assignments	20%
Case Study Projects	15%
Participation	5%
Total	100%

COURSE GRADE:

A+ = 97%–100%	C+ = 77%–79%
A = 93%–96%	C = 73%–76%
A– = 90%–92%	C– = 70%–72%
B+ = 87%–89%	D+ = 67%–69%
B = 83%–86%	D = 63%–66%
B– = 80%–82%	D– = 60%–62%
	F = Below 60%

TENTATIVE CLASS SCHEDULE:

(Subject to change)

Week	Content Covered	Assignments & Assessment Due
Week 1:	Chapter 1. What Is Organizational Behavior? Chapter 2. Job Performance Chapter 3. Organizational Commitment Chapter 4. Job Satisfaction	
Week 2:	Chapter 5. Stress Chapter 6. Motivation Chapter 7. Trust, Justice, and Ethics	
Week 3:	Chapter 8. Learning and Decision Making Chapter 9. Personality and Cultural Values Chapter 10. Ability	Midterm Exam- Thursday
Week 4:	Chapter 11. Teams: Characteristics and Diversity Chapter 12. Teams: Processes and Communication Chapter 13. Leadership: Power and Negotiation	
Week 5:	Chapter 14. Leadership: Styles and Behaviors Chapter 15. Organizational Structure Chapter 16. Organizational Culture	Final Exam- Friday